



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion. The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan

Supplier name: NCCO International Limited

Publication date: 30/01/2026

Commitment to achieving Net Zero

NCCO International Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Activity data for 2024 reporting period including energy bills, waste records and travel logs was collected internally by NCCO International Limited. This data was provided to ClimatePartner, who performed all emissions calculations in accordance with the GHG Protocol.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	3.90
Scope 2	0.00
Scope 3 (Included Sources)	3,179.19 Purchased goods and services, capital goods, upstream and downstream transportation, operational waste, business travel, employee commuting and end of life.
Total Emissions	3,183.09

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.90
Scope 2	0.00
Scope 3 (Included Sources)	3,179.19 Purchased goods and services, capital goods, upstream and downstream transportation, operational waste, business travel, employee commuting and end of life.
Total Emissions	3,183.09

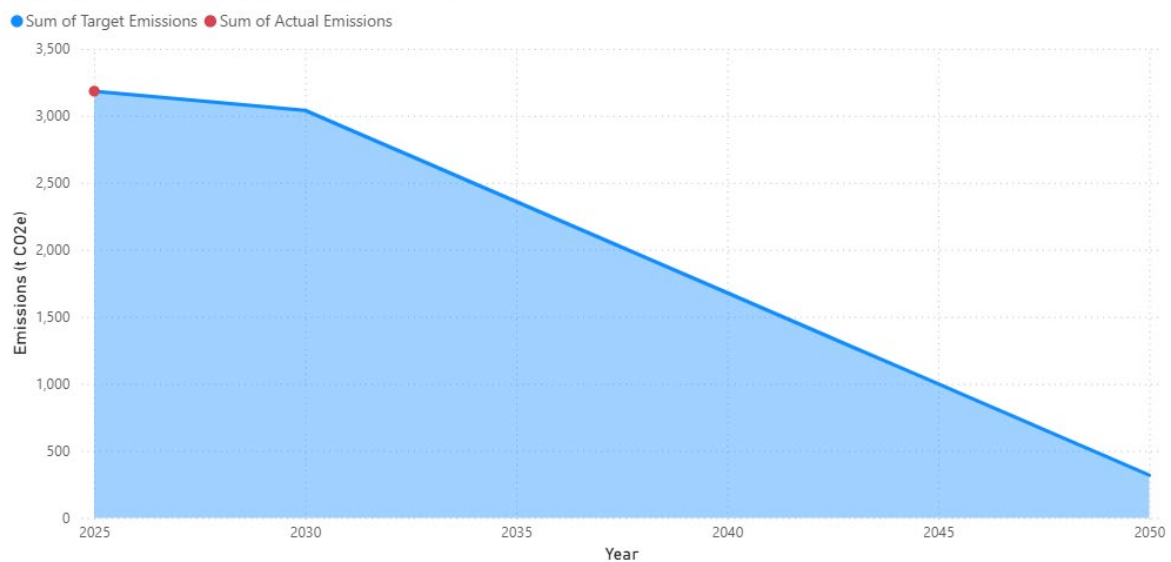
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **3039.85 tCO₂e by 2031**. This is a reduction of **4.5%**.

Progress against these targets can be seen in the graph below:

Carbon Reduction (Projected vs Actual) - 2025



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emissions will decrease over the next five years from 3,183.09 to 3039.85 tCO₂e by 2031.

Completed initiatives include:

- We have engaged with Climate Partner to provide an ongoing carbon accounting measure to ensure our 2024 data remains in full compliance with GHG Protocol.
- Our organisation has achieved zero Scope 2 greenhouse gas (GHG) emissions from purchased electricity. This has been accomplished by procuring 100% electricity coming from renewable sources through our supplier.
- Flexible home/hybrid working has been introduced where practical, which has removed vehicles from the road, reducing fuel usage and the resulting emissions.
- Implemented a dry mixed recycling (DMR) program to effectively lower our operational carbon footprint.
- We have started to embed a culture of sustainability with 33% of our Operations Team that have completed **Carbon Literacy training** certified by the Carbon Literacy Project. This empowers our team to identify and implement carbon-saving actions in daily operations. We plan in the future to offer this training to other team members.
- We foster a culture of virtual engagement via Teams meetings and sustainable transport choices like rail or EV for in-person events to try to reduce Scope 3 (Travel).
- Active members of Staffordshire Business Environmental Network which helps us to raise awareness, train employees and provide the tools to implement environmental initiatives within our business and make the necessary changes for continuous improvement.

In the future we hope to implement further measures such as:

- Launch a Cross-departmental 'Green Champions Network' to lead site-wide carbon literacy and sustainable behavioural change initiatives required to meet our Net Zero goal.
- Reducing our Scope 3 emissions by improving more localising of our material supply chain.
- We use logistics and distribution networks across the world to transport our products resulting in GHG emissions from fossil fuel use. We plan to partner with forwarders that embrace transport network efficiency and scale up electric and alternative fuel vehicles.
- Reducing carbon emissions by optimising transport and freight by working with our customers to consolidating orders.
- Plan to have Over 95% of our paper label products FSC certified.
- We plan to replace all Lighting within our Warehouse and office with efficient LED lighting and including motion sensors.

- Install roof installation to reduce heat loss in the Site Office work areas giving a 2,690 kWh per year energy saving.
- Offer Carbon awareness course or Carbon Literacy training to be rolled out to our employees who are fundamental to all improvement and reduction in emissions, and will seek to educate and inform all colleagues, so each can play their part in the overall Net Carbon Zero Plan.
- To install electric car charging point at our site and support the government cycle-purchase scheme.
- Expanding our product range with products made from recycled materials.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Kennel

.....

Date: 29/01/2026

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>

